

Amendment to Civil Service Rule 5-5.1(c)
Additional Compensation: Prison Employees

Amendment approved May 24, 2001, effective Immediately

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5-5 Additional Compensation: Prison Employees

5-5.1 Prison Employee Premium

(a) Eligibility. An employee who meets any of the following eligibility criteria is paid a special prison premium rate:

- (1)** An employee assigned regular and recurring responsibility for custody or supervision of prisoners in the department of corrections.
- (2)** An employee in a position located at a correctional or a mental health facility who handles, on a regular and recurring basis, the personal, financial, or other matters affecting the well-being of prisoners of the department of corrections.
- (3)** An employee whose work location is within the security perimeter of a correctional facility or within a facility of the department of community health housing corrections prisoners, thereby placing the employee in an environment where physical confrontation could occur.

(b) Exception. An employee is not eligible for prison rate if the employee's classification or a predecessor classification was granted a special 5 percent increase in Part 1B of the minutes of the civil service commission meeting on December 14, 1978. The state personnel director shall list the current ineligible classifications in the regulations.

(c) Rate. The prison premium rate is \$0.40 an hour. The prison rate is paid for all hours in pay status, including holidays and leave time used, ~~but excluding administrative leave.~~

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